Careers Programme: Year 11

Learner Entitlement:

It is our belief that every student is entitled to high quality careers provision as part of their overall education. To that end, we are committed to delivering an inspiring, exciting and informative careers programme to all year groups.

The specific activities and events that comprise this programme will be reviewed on an annual basis to ensure that they keep pace with the constantly evolving world of work. However, the learning outcomes that students can expect to achieve by the end of each Key Stage will remain consistent and are outlined for the relevant year group in the table below:

Year	Theme	Learning Outcomes	
11	Engage	 Prepare for the transition to post-16 education or training Formulate an action plan for the future with the support of a trained careers professional Understand the pressures of the world of work and develop strategies to manage these effectively 	

Activities / Events:

The table below outlines the main activities and events that comprise the careers programme for the relevant year group:

Name	Description	Dates
Careers Guidance Interviews	All students will have an individual careers guidance interview with a trained careers adviser, either in the final term of Y10 or the first term of Y11. The purpose of this is to provide students with impartial information, advice and guidance on their post-16 options. Each appointment will last for approximately 45 minutes and a bespoke action plan will be created and shared with both students and parents / carers	Ongoing

Sixth Form Applications Assembly	An assembly for students to update them on how to go about submitting applications to Waldegrave Sixth Form	October
Sixth Form Open Evening	An evening event for existing and prospective students and parents / carers promoting Waldegrave Sixth Form. The event will include a talk from the Head of Sixth Form, as well as a chance to explore the facilities and speak to staff and current Y12/13 students	October
Next Steps Survey	A Tutor Time session for students providing an update on where they should be with the post-16 options process. Students will be asked to complete a short survey on where they have applied	January
IAG Meetings	Targeted students will be invited to attend information, advice and guidance meetings with a member of staff to review their applications to Waldegrave Sixth Form and ensure they have appropriate contingency plans in place	March
Sixth Form Taster Day	An event where students are invited to spend a day in Waldegrave Sixth Form, including an introductory talk from the Head of Sixth Form and a variety of subject taster sessions	July
Results Day Briefing	A briefing for students designed to explain the arrangements for GCSE Results Day, including details of how results be communicated, as well as guidance on how to access support on the day	July
Results Day Support	Staff are available, both virtually and in-person, to support students with understanding their results and thinking	August

	about their post-16 options	
Destinations Survey	Students will be asked to complete a short survey confirming the details of their post-16 pathway	August

In addition to the activities and events listed above, it should also be noted that careers education is embedded into various other aspects of school life. This includes links to the world or work and the development of transferable skills with the academic curriculum, as well as an exciting and varied array of enrichment opportunities, such as after school activities and school trips.